



**DECLARATION OF PARTICIPATION**

**in the Employee Pension Programme IMI International Sp. z o.o.**

NOTE: Please fill out legibly, in capital letters

The first and last name of the Employee

Date of birth and nationality

PESEL<sup>1</sup>/Identity card series and number

Place of residence

Mailing address

Bank account number for Withdrawal

I hereby declare that:

- 1) I have received a copy of the Collective Agreement,
- 2) I have read the Collective Agreement and I accept the terms and conditions specified therein and in particular I confirm that I read the information concerning the complaint filing and examination procedure.
- 3) a)  <sup>2</sup> I would like to join the Employee Pension Programme pursuant to these terms and conditions,  
 b)  <sup>3</sup> I would like to change the following entries in the Declaration on Participation in the Employee Pension Programme on the terms contained in the Collective Agreement.
  - <sup>4</sup> a change to the personal data
  - <sup>4</sup> a change to the amount of the Additional Contribution,
  - <sup>4</sup> a change to the Allocation of Contributions (with effect only for future contributions)
  - <sup>4</sup> a change to the beneficiaries,
  - <sup>4</sup> a change to the way and terms of delivery of confirmations of the transactions

4) The Additional Contribution shall amount to: ,  PLN, express the amount in words :  and I hereby authorise the Employer to charge the Additional Contribution, to deduct it from my Salary after tax, after the first taking account of deductions arising out of the provisions of law, and to transfer it to the Additional Account, starting from<sup>5</sup>  (the minimum amount of Additional contributions is **50 PLN**)

5) Unless declared otherwise, I will be automatically assigned to NN Perspektywa according to the following table:

Date of birth of the Participant	Subfundusz NN Perspektywa SFIO
Born before 1960	NN Subfundusz Perspektywa 2020
Born between 1960 - 1964	NN Subfundusz Perspektywa 2025
Born between 1965 – 1969	NN Subfundusz Perspektywa 2030
Born between 1970 – 1974	NN Subfundusz Perspektywa 2035
Born between: 1975 – 1979	NN Subfundusz Perspektywa 2040
Born in or after 1980 r.	NN Subfundusz Perspektywa 2045

5a) I choose the Sub-Fund <sup>5</sup> (In the absence of indication of the Sub-Fund / Sub-Funds or indication of an incorrect Allocation of Contribution, the whole of the Contribution will be transferred to NN Perspektywa according to the point 5.)

- |  |                      |            |  |                      |            |
|--|----------------------|------------|--|----------------------|------------|
| <input type="checkbox"/> NN Subfundusz Gotówkowy                         | <input type="text"/> | % alokacji | <input type="checkbox"/> NN Subfundusz Zrównoważony                          | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN Subfundusz Obligacji                         | <input type="text"/> | % alokacji | <input type="checkbox"/> NN Subfundusz Akcji                                 | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN Subfundusz Stabilnego Wzrostu                | <input type="text"/> | % alokacji | <input type="checkbox"/> NN Subfundusz Perspektywa 2020                      | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN Subfundusz Perspektywa 2035                  | <input type="text"/> | % alokacji | <input type="checkbox"/> NN Subfundusz Perspektywa 2025                      | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN Subfundusz Perspektywa 2040                  | <input type="text"/> | % alokacji | <input type="checkbox"/> NN Subfundusz Perspektywa 2030                      | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN Subfundusz Perspektywa 2045                  | <input type="text"/> | % alokacji | <input type="checkbox"/> NN (L) Obligacji Rynków Wschodzących (WL)           | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN (L) Subfundusz Globalnej Alokaacji           | <input type="text"/> | % alokacji | <input type="checkbox"/> NN (L) Subfundusz Dywidendowych Rynków Wschodzących | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN (L) Subfundusz Globalny Spółek Dywidendowych | <input type="text"/> | % alokacji | <input type="checkbox"/> NN (L) Europejski Spółek Dywidendowych              | <input type="text"/> | % alokacji |
| <input type="checkbox"/> NN(L) Subfundusz Globalny Długu Korporacyjnego  | <input type="text"/> | % alokacji |  |                      |            |



The Participant may specify in the Declaration the Allocation of the Contribution between individual Sub-Funds, however, the payment to one Sub-fund selected by the Participant must be at least 10%. Contributions or multiples of 10%. Contributions. **The sum of shares in the Subfunds allocated in the Subfund must be 100%.**

6) I hereby declare that after my death the resources accumulated under the Employee Pension Programme be received by:

First name and last name	Date of birth	PESEL	% share
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

7) I confirm that I have been informed that:

- (1) The controller of my personal data is NN Parasol Fundusz Inwestycyjny Otwarty, NN Perspektywa Specjalistyczny Fundusz Inwestycyjny Otwarty and NN Specjalistyczny Fundusz Inwestycyjny Otwarty (Fundusze) with its registered office in Warsaw, ul. Topiel 12, 00-342 Warszawa, managed by NN Investment Partners Towarzystwo Funduszy Inwestycyjnych S.A with its registered office in Warsaw, ul. Topiel 12, 00-342 Warszawa (Towarzystwo);
- (2) I can contact the Data Protection Officer by sending written correspondence to the address of the Funds headquarters or to the following e-mail address: [iod@nntfi.pl](mailto:iod@nntfi.pl);
- (3) my personal data will be processed for the following purposes: (a) the implementation of my participation in the Employee Pension Programme and Funds selected by myself pursuant to art. 6 sec. 1 lit. b Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46 / EC ("GDPR"); (b) fulfillment of legal obligations incumbent on the personal data administrator, pursuant to art. 6 par. 1 lit. c GDPR; (c) resulting from legitimate interests pursued by the controller pursuant to art. 6 par. 1 lit. f GDPR, for which the data controller recognizes: direct marketing, investigation and defense against claims, fraud prevention, ensuring the ICT environment security, statistics and analyzes as well as internal control processes and compliance monitoring, including within the structures of the NN capital NN Group NV;
- (4) the recipients of my personal data may be: an employer, an entity maintaining a register of Fund participants, entities providing consultancy, audit, accounting, IT services, archiving or destruction of documents and marketing services, the auditors in connection with current audit projects;
- (5) my personal data will be kept for the period necessary to perform the contract and obligations arising from my participation in the Employee Pension Programme and Funds selected by myself and pursuing claims and defending against claims arising from the general limitation periods of claims extended by five years;
- (6) I have the right to access my data and the right to rectify, delete, limit processing, the right to transfer data;
- (7) I have the right to object to the processing of my personal data for the purpose of direct marketing, in so far as the processing is related to direct marketing;
- (8) I have the right to object to the processing of my personal data when processing is necessary for other purposes resulting from legitimate interests pursued by the administrator, without affecting the legality of the processing;
- (9) I have the right to lodge a complaint to the President of the Office for the Protection of Personal Data;
- (10) providing my personal data is voluntary, but it is necessary for my participation in the Employee Pension Programme and Funds of my choice, and failure to provide them will make it impossible to join the Employee Pension Programme and further participation in Funds.

In the case of providing data on persons entitled to death, I'm committed to inform the persons whose data I have provided that their personal data will be processed by the Company and Funds in connection of my participation in the Funds, as well as the address and full name of the Funds and the Society. , contact details of the Data Protection Inspector, personal data processing purposes and legal basis, data recipient categories, data processing period, legitimate interests carried out by the personal data controller, the right to access data and the right to rectify, delete, Limitations on processing, transfer and opposition to data processing at any time without affecting the legality of the processing carried out prior to the opposition, the source of the data, as well as the right to file a complaint to the President of the Office Personal Data Protection.

8) I agree for the transactions confirmations to be delivered every twelve months<sup>6</sup>  YES  NO

9) I agree for the transaction confirmations to be delivered by electronic means, to the below e-mail address<sup>7</sup>  YES  NO

E-mail address (e-mail) suitable for delivery of transaction confirmations:

Date on which the Declaration is filled

Signature of the Employee

Signature of a person receiving the declaration  
on behalf of the Employer

**To be completed by the Employer**

1. The Declaration complies with the terms and conditions of the Employee Pension Programme  YES  NO

2. Date on which the Declaration is returned to the Employee

3. Date on which the Employee joins the Programme

Signature of a person in charge for verification on behalf of the Employer



It shall not be obligatory to make any statements with respect to point 4 and 6 above.

- 1 With respect to non-Polish citizens: passport number or a number of other document confirming their identity.
- 2 Please tick if the Employee joins the Employee Pension Programme.
- 3 Please tick if the Programme Participant amends the Declaration on Participation.
- 4 Please tick the right box regarding the change being made.
- 5 Please tick the right box and provide the change of the allocation
- 6 Lack of consent will mean sending employees Transaction Confirmations immediately after they have been made.
- 7 Lack of consent will mean sending employees Transaction Confirmations via the postal operator.